

September 2020

Kineton Church of England (VA) Primary School



Strategic Plan 2020 - 2025

Our Vision

At Kineton Primary School, our vision of being a place where everyone can believe, grow and achieve drives everything we do.

“Life live in all its’s fullness” – John 10:10

Believe

Guided by our Christian values, we encourage everyone in our school to **believe** in themselves and others. We **believe** in treating them as individuals, supporting them as they build confidence, discover their own strengths and develop a lifelong love of learning.

Grow

We create a nurturing environment both inside and outside the classroom. Through inspirational teaching, creative use of our large open spaces and partnership with our local community, we encourage our children to **grow** in their knowledge and abilities.

Achieve

We support, encourage and motivate everyone at our school on their path to future success. We aim to help them fulfil their potential and **achieve** more than they ever thought possible.



Our 5-Year Strategic Plan: 2020-2025

Over the next five years we hope to bring our vision to life by continuing to focus on our specialism in **learning outside the classroom**, alongside other key strategic priorities.

For us, this means the following:

1. Learning outside the classroom:
 - Continuing to develop and increase use of our extensive grounds for lessons and other learning opportunities.
 - Creating more dedicated recreational spaces in the grounds for relaxation, enjoyment, growing plant/vegetables and exploration.

2. Developing and supporting our Christian Foundation:
 - Embracing the Christian vision, living and breathing it.
 - Providing an environment where all can explore the Christian Faith.
 - Ensuring all who enter our school, experience a safe and welcoming place in which they can flourish.

3. Pupil and Staff Achievement:
 - Development, implementation and monitoring of a connected curriculum that allows every child to reach their full potential.
 - Embracing IT improvements within the school and incorporating into the full curriculum
 - Further developing and utilising Cooking and the new facilities as part of the wider curriculum
 - Independence and life skills
 - Phonics and reading
 - CPD opportunities for all staff

4. Supporting the Mental Health, Wellbeing and Physical Health of all:
 - Ensuring support for all members of the school community to support all aspects of health.

5. Supporting and growing with our local and wider community:
 - Seeking opportunities to collaborate and support the local community.
 - Openly explore opportunities to grow and share our expertise and learnings with others to enhance and develop ourselves.

All of which we believe will help us to achieve our key strategic aims of:

- Maximising our pupils' academic progress and attainment.
- Supporting children's physical health and understanding of a healthy lifestyle.

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- Maintaining and improving our support for children's mental and emotional health and well-being.
- Supporting and developing our Church faith ethos.
- Prioritising excellence in staffing, including leadership and management.
- Working in partnership with parents and finding opportunities to collaborate with the local and wider community.

The detail of how we will achieve our strategic plan will be set out in annual plans, drawn up by the Senior Leadership Team in consultation with governors and reviewed and monitored during the 5 year plan.

Our Strategy Diagram

